



SUMMARY OF AVAILABLE BENEFITS

Company Culture

- Culture that promotes positive and value driven behavior
- Safety conscious environment

Health Care and Insurance

- Medical Insurance
- Prescription Drug Plan
- Dental Coverage
- Vision Coverage
- Company Paid Short-term Disability
- Company/Employee Paid Long-term Disability
- Employee Paid Life Insurance
- Health and Wellness Program

Employee Assistance Program

401(k) A Penny Saved is a Penny for Your Future

- Begin personal contributions the next quarter after date of hire
- After one year of service 4% contribution regardless of your personal contribution
- Great company match
- Great Time Off!
- Paid holidays
- Paid vacation

Extra Perks!

- Great career growth opportunities!
- Incentive Compensation Plan – based on profitability and production metrics
- Personal Plating Discount
- Educational Assistance – job related
- Employee Recognition Program
- Employee Referral Program