



PURCHASE ORDER/INVOICE TERMS AND CONDITIONS

- This order is not to be filled at a price higher than last charged or quoted unless so advised.
- Our order number must be on the invoice, package and freight bill.
- All shipments must be accompanied by packing slips that show the order number and a brief description of goods.
- All goods ordered are subject to the approval of our inspector.
- In consideration of the placed order, the Seller hereby agrees to protect and save harmless the Buyer, its successors, assigns, customers and users, against any suits, and from all expense, damage, claims and demands arising through actual or alleged infringement of patent rights by reason of the manufacture, sale or use of goods, apparatus or material furnished by the Seller under the placed order.
- The Seller agrees that all materials and services provided satisfy current governmental and safety constraints on restricted, toxic and hazardous materials, as well as, environmental, electrical and electromagnetic considerations applicable to the country of manufacture and sale.
- The Seller agrees, where applicable, that the Buyer, their customers, and regulatory agencies have the right to verify that their materials or services conform to specified requirements at the Seller's premises.
- Hohman Plating & Mfg., Inc., and its customers, designated representatives, or other parties authorized/delegated by Hohman Plating & Mfg., Inc. retain the right to access the facilities of the Seller and Seller's sub-tier vendors as necessary to inspect the facilities, goods, materials, records, and property related to the Buyer's work performed under this Purchase Order to assure product quality.
- Quality Assurance Records associated with this Purchase Order shall not be disposed of without written permission from Hohman Plating & Mfg., Inc. Quality Assurance.
- In the event the Seller discovers a nonconformance to the material or service to be provided, the Seller shall promptly advise Hohman Plating & Mfg., Inc. in writing of the nonconformance, Seller-recommended disposition and technical justification. The notification shall be in sufficient detail for Hohman Plating & Mfg., Inc. to evaluate the full scope of the nonconformance and approve the Seller-recommended disposition or to require an alternative disposition to the Seller. No nonconforming material is to be shipped to Hohman Plating & Mfg., Inc. without prior written approval from Hohman Plating & Mfg., Inc. A nonconformance is defined as one or more of the following:
 - Technical or material requirements violated
 - Requirements in Seller's documents, which have been approved by Hohman Plating & Mfg., Inc. is violated
 - Nonconformance cannot be corrected by continuation of original manufacturing
 - The item does not conform to the original requirement even though the item can be restored to a condition such that the capability of the item to function is unimpaired.
- All Calibration Companies sourced by Hohman Plating & Mfg., Inc. shall indicate the "as found" and "as left" values on the certification.
- Subcontractor or Supplier shall comply with all federal, state and local laws and regulations to the extent applicable to its operations including, but not limited to, the Equal Opportunity Clauses for minorities and females, covered veterans and disabled veterans, and workers with disabilities, implementing E.O. 11246 and 41 C.F.R. 60-1.4 and 60-2, 60-250 and 60-300, and 60-741, respectively, and such clauses are hereby incorporated by reference.
- Suppliers should not include any Conflict Minerals in any products sold to Hohman Plating unless such Conflict Minerals either did not originate in Covered Countries or are DRC Conflict Free.